

2021 Avera vLEAD Leadership Series: Best Practice Leader Share - Recognition is Retention

Enduring Material

** An e-learning course available on the Avera portal **

10/18/2021 to 12/31/2022 – Avera CE Portal

Program Goal

This session is a recording of an interactive panel discussion amongst leaders from throughout the health system. Each leader has high-performing and reflective scores on the GLINT survey question "I feel satisfied with the amount of recognition I receive for my work." They bring different tactics to the table for discussion and engage in great dialogue regarding various tactics and involving their teams in the efforts.

Objectives

- 1 Discuss how successful teams and high quality leadership lead to an improved health care delivery system.
- 2 Articulate what recognition is and apply what it looks like for their teams, including empowering teams for peer-to-peer recognition.
- 3 Apply self-assessment tactics on their own leadership abilities within recognition.
- 4 Articulate resources to build ideas on improving their skills and abilities in recognition.

Outcome

80% of learners will self-report an increase in knowledge of the tools utilized in order to effectively lead their teams by the end of the activity.

Target Audience

Professions – Administration, Executive Leader, Director, Manager, Vice President, CEO

Specialties – Leadership, Administration, Health Administration

Completion Requirements

- View the video
- Complete the post-test
- Complete the evaluation

Accreditation & Credit Designation

Physicians

Avera is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. Avera designates this educational activity for a maximum of **1.00 AMA PRA Category 1 Credits(s)**[™]. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nurses (NCPD)

Avera is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. A total of **1.00** contact hours can be received upon completion of this education activity.

Social Workers

Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive **1.00** continuing education clock hours for participating in this course.

Nursing Facility Administrators

Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for **1.00** hours for nursing facility administrators.

Additional Information

Feedback person for this educational activity is: Avera Continuing Education

Enduring material available from 11/1/2021 to 12/31/2022

This course content was reviewed on 10/18/2021

Disclosure Policy

Due to the regulations required for CE credits all conflict of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Name of commercial interest/Nature of relationship
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Faith Minnich Kjesbo, MA	Committee Planning Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
Vonda Reed, BS, Education Consultant	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA	Content Expert - Committee Member	Non-Clinical Exception
JASON BOSLEY	Faculty	Non-Clinical Exception
Jacey Harmon	Faculty	Non-Clinical Exception
Jana Sobotka, RN	Faculty	Non-Clinical Exception
TANNER WHITE, RN	Faculty	Non-Clinical Exception
ROBYN EWALT, BA	Lead Planner	Non-Clinical Exception
Amy Skoglund, RN, BSN	Nurse Planner	Non-Clinical Exception

